

The Effects of Nepotism, Cronyism and Political Favoritism on the Doctors Working in Public Hospitals

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ABSTRACT The aim of the present study is to determine the opinions of doctors regarding hospital implementations related to nepotism, cronyism and political favoritism and to identify the effects of such implementations on doctors. Qualitative research method was used in the study, and data was collected by applying the interview technique. According to the study results, most of the participants relate favoritism with “unethical behaviors”. According to specialists’ opinions, “unfairness in appointing managers” is one of the main favoritism implementations in hospitals. This proved that political favoritism is evident while appointing managers in public hospitals. The doctors that participated in the study stressed that favoritism in hospitals will “damage the sense of fairness of workers”. Participants stated that to prevent favoritism exercises in hospitals, instead of political and ideological criteria, objective criteria, specialty and merit should be taken into consideration while appointing managers.